

M E M O

DATE: October 18, 2011

TO: Employees

FROM: Commissioners

SUBJECT: APPROVED 2012 HOLIDAYS (8 hour employees & Landfill employees)

|                        |                             |
|------------------------|-----------------------------|
| NEW YEAR'S DAY         | MONDAY, JANUARY 2, 2012     |
| MARTIN LUTHER KING DAY | MONDAY, JANUARY 16, 2012    |
| PRESIDENTS DAY         | MONDAY, FEBRUARY 20, 2012   |
| MEMORIAL DAY           | MONDAY, MAY 28, 2012        |
| INDEPENDENCE DAY       | WEDNESDAY, JULY 4, 2012     |
| LABOR DAY              | MONDAY, SEPTEMBER 3, 2012   |
| COLUMBUS DAY           | MONDAY, OCTOBER 8, 2012     |
| VETERAN'S DAY          | MONDAY, NOVEMBER 12, 2012   |
| THANKSGIVING DAY       | THURSDAY, NOVEMBER 22, 2012 |
| DAY AFTER THANKSGIVING | FRIDAY, NOVEMBER 23, 2012   |
| CHRISTMAS EVE          | MONDAY, DECEMBER 24, 2012   |
| CHRISTMAS DAY          | TUESDAY, DECEMBER 25, 2012  |

## M E M O

TO: Employees

FROM: Commissioners

SUBJECT: APPROVAL 2012 HOLIDAYS (all 12 & 24 hour and dispatch employees)

|                        |                             |
|------------------------|-----------------------------|
| NEW YEAR'S DAY         | SUNDAY, JANUARY 1, 2012     |
| MARTIN LUTHER KING DAY | MONDAY, JANUARY 16, 2012    |
| PRESIDENTS DAY         | MONDAY, FEBRUARY 20, 2012   |
| MEMORIAL DAY           | MONDAY, MAY 28, 2012        |
| INDEPENDENCE DAY       | WEDNESDAY, JULY 4, 2012     |
| LABOR DAY              | MONDAY, SEPTEMBER 3, 2012   |
| COLUMBUS DAY           | MONDAY, OCTOBER 8, 2012     |
| VETERAN'S DAY          | SUNDAY, NOVEMBER 11, 2012   |
| THANKSGIVING DAY       | THURSDAY, NOVEMBER 22, 2012 |
| DAY AFTER THANKSGIVING | FRIDAY, NOVEMBER 23, 2012   |
| CHRISTMAS EVE          | MONDAY, DECEMBER 24, 2012   |
| CHRISTMAS DAY          | TUESDAY, DECEMBER 25, 2012  |